

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

The Southern Ohio Educational Service Center Governing Board met on Tuesday, June 20, 2023, at 7:00 p.m. for its regular monthly meeting. Members present were Ms. Gausman, Mr. Hill, Mr. Hixson, Dr. Kirby, Mr. Lane, Mr. Mount, and Mr. Peck, along with Beth Justice, Superintendent, and Rachel Meyer, Treasurer. The guest present was Jeff Royalty.

APPROVAL OF THE MEETING AGENDA (Resolution #4711)

It was moved by Mr. Mount and seconded by Mr. Lane to approve the agenda as revised.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

MINUTE APPROVAL (Resolution #4712)

It was moved by Dr. Kirby and seconded by Mr. Hixson that the May 23, 2023, meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

The meeting was opened for public participation; none was received.

SOUTHERN OHIO ESC SHARED EXPERTISE

Mr. Royalty provided the following facilities updates:

The air quality in the building has greatly improved after the work done by Quality Waterproofing. There is no longer a mildew smell in the building; however, since this work was done, it has been discovered that the existing field drains weren't working correctly due to crushed piping and years of wear and tear. Rather than digging up the field drains, which would be costly, pop-up basins were installed to move water from the downspouts away from the building, which has been working very well.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 20, 2023

SOUTHERN OHIO ESC SHARED EXPERTISE (Cont.)

Next, Mr. Royalty indicated that other projects include painting, patching drywall, and new baseboards in Conference Room A and some paint and new flooring in other offices within the building. He indicated the goal is to paint all the walls gray throughout the building eventually. Mr. Royalty commended Mr. Walls for his work on these projects and said we are lucky to have him. Mrs. Justice added that Mr. Walls is also mowing the property, which used to be contracted out.

Ms. Gausman arrived at 7:15 p.m.

APPOINTMENT OF OSBA CAPITAL CONFERENCE DELEGATE AND ALTERNATE

Appointment by President Peck of Dr. Kirby as delegate and Mr. Peck as alternate to the 2023 Annual Business Meeting in Columbus on November 13, 2023.

APPROVAL OF FINANCE COMMITTEE MEETING MINUTES (Resolution #4713)

It was moved by Mr. Hixson and seconded by Dr. Kirby that the June 6, 2022, finance committee meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

FINANCE WORK SESSION RECOMMENDATION (Resolution #4714)

Recommendation presented by the finance work session chairperson, Mr. Peck, was moved by Mr. Lane and seconded by Mr. Hixson to allow a 3.0% COLA (cost of living adjustment) for all employees effective with their first pay in the 2023-2024 school year.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

FINANCE WORK SESSION RECOMMENDATION (Resolution #4715)

Recommendation presented by the finance work session chairperson, Mr. Peck, was moved by Ms. Gausman and seconded by Dr. Kirby to approve Southern Ohio ESC board contributions to HDHP: ½ in January 2024 and ½ in July 2024. Note: employee is not eligible for July contribution if they resign prior to contribution being made. Fund HDHP employer portion for FY2024 at the same rates as FY2023:

Family \$2,000.00 Employee Plus \$1,500.00 Single \$1,000.00

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

FINANCE WORK SESSION RECOMMENDATION (Resolution #4716)

Recommendation presented by the finance work session chairperson, Mr. Peck, was moved by Mr. Lane and seconded by Mr. Mount to offer an "Opt-Out Option" to employees:

Employees who are eligible for hospital/major medical insurance coverage through the ESC may receive additional annual compensation equal to \$2,000 if they elect to waive the medical coverage prior to start of the plan year. The payment date will be determined annually by the Treasurer. An employee may elect this option by notifying the Treasurer no later than December 31. The employee understands this additional compensation is subject to Federal, State, and local income taxes and other employment withholdings. Any employee who receives coverage and whose alternative insurance is Medicare, Medicaid, or the ACA Exchange is not eligible for the opt-out. Additionally, any employee who receives insurance coverage from the ESC through a family member or who is under the age of 26 and covered under his/her parent's insurance is not eligible for the opt-out. The eligible employee must provide the ESC with proof of other medical coverage to receive compensation.

An employee who has opted not to receive insurance coverage shall have the right to enroll in coverage later should a qualifying event as defined by the applicable insurance policy occur. Employees are not eligible for annual compensation if they take medical coverage at any point during the year.

If participating employee(s) resign and fulfill their contract, the annual compensation will be paid in full. If participating employee(s) resigns/is non-renewed/terminated and does not fulfill their contract, the annual compensation will be pro-rated to the month in which their last day is worked.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 20, 2023

GREAT OAKS ITCD REPORT

Mr. Lane reported that the Great Oaks Board met at the district office on June 14, 2023. A summary of items of interest from the meeting included:

- Negotiations with GOPO are continuing but moving slowly despite meeting every Friday since school concluded for 22-23. The federal mediator is present at every negotiation session. A tentative agreement on most contract language has been reached on the "easier" issues. Language that involves money remains unfinished with little real progress.
- Seven new positions have been added at the four campuses, with three being at Laurel. Increased enrollment is driving this, with added positions for a counselor, science teacher, and part-time custodian. Last month I reported that five satellite positions were added at various Clinton and Fayette County schools. Most of these positions have been filled. Overall, employee turnover is considerably less than last year.
- All thirty-five governing board members were asked to complete evaluations of the CEO and CFO. These are due by this Friday.
- Last month I reported that the Governor's budget request for FY24-25 included 200 million dollars for technical centers, with half earmarked for new facilities. The Senate version of the budget cut this amount in half. Great Oaks submitted a proposal asking for 26 million for new construction, with much of this slated for construction on an EV training facility that would be built at Laurel. As of now, the biennial budget for the state has not been finalized.

LEGISLATIVE LIAISON REPORT

No report, as Ms. Ruth was unable to attend tonight's meeting. Mr. Peck asked each board member to review "The Link."

FINANCIAL REPORTS

Treasurer Ms. Meyer reviewed the monthly reports with the Board.

Ms. Meyer asked board members to please sign and turn in mileage forms for June.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

APPROVAL OF PAID BILLS (Resolution #4717)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Lane and seconded by Mr. Mount that the paid bills for the previous month be approved as presented, for a total of \$901,084.14.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**FY2023 APPROPRIATION MODIFICATIONS AND AMENDMENTS – ALL FUNDS
(CLEAN-UP/BUDGET) (Resolution #4718)**

Whereas the Treasurer may need to make various appropriation changes at the close of the fiscal year, and whereas the fiscal changes cannot be approved by the board after June 30, per the recommendation of Treasurer Meyer and Superintendent Justice, it was therefore moved by Dr. Kirby and seconded by Ms. Gausman to authorize the necessary end-of-fiscal-year appropriation amendments and modifications, and include these changes in detail in the minutes for June for FY2023.

[See Minute Page #2124 - #2125]

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**APPROPRIATION RESOLUTION FOR FY2024 BEGINNING JULY 1, 2023 - ALL FUNDS
(BUDGET) (Resolution #4719)**

Upon the recommendation of Treasurer Meyer and Superintendent Justice, it was moved by Mr. Hill and seconded by Mr. Lane to approve appropriations for all funds for Fiscal Year 2024 and to set the level of control by fund as presented.

[See Minute Page #2126 - #2127]

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

TREASURER DISCUSSION ITEMS

Fiscal Office Update:

- We have been working with Human Resources to prepare for the 2023-2024 school year to ensure everything is in place for new hires and returning employees. We have been working on employee assignment letters/job calendars, salary notice preparation, and employee salary/benefits snapshot.
- Amanda and I sent out the week of June 5th the final invoices of the year for primary services for Hopewell and ESC.
- The fiscal office is working to prepare for fiscal year-end and the conversion to FY2024.

Professional Development:

- On June 8, 2023, the entire fiscal team participated in the MVECA Fiscal Year-end Training via Webex. This training will help us to successfully transition from fiscal year 2023 to fiscal year 2024.
- On June 23, 2023, I will attend an ODE Office of Federal Programs regional training at Ross-Pike ESD. This in-person training will provide federal program updates and discussion.

PERSONNEL CONTRACT RESIGNATIONS: R14/ESC (Resolution #4720)

Upon the recommendation of Superintendent Justice, it was moved by Ms. Gausman and seconded by Mr. Hixson to approve the resignation of the following personnel:

R14/ESC RESIGNATION(S)

<u>Name</u>	<u>Position</u>	<u>Contract Type</u>	<u>Effective Date</u>	<u>Comments</u>
Griffiths, Meghan	Itinerant Teacher of Deaf/Hard of Hearing	Certificated	06/05/2023	R14

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

PERSONNEL CONTRACT AGREEMENTS: R14/ESC (Resolution #4721)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. Hill that the Board approves employment contracts for the following personnel subject to the provision of ORC 3319.02, ORC 3319.08, and/or ORC 3319.081. All personnel is subject to assignment by the Superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

R14/ESC CONTRACT AGREEMENT(S)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule-Step-Rate	Contract Type	Comments
Barnhart, Summer	Paraprofessional	2023-2024	1 Year	As Needed	No Degree On Schedule	Schedule M - Step 5 - \$16.05	Classified Employee Contract	ESC SOLC
Carter, Julie	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Collins, Shawna	Intervention Specialist	2023-2024	1 Year	184 days	Bachelor's	Schedule A(B+A)- Step 1 - \$40,650	Certified Employee Contract	ESC SOLC
Collins, Shawna	Intervention Specialist	2023-2024	1 Year	3 days	Bachelor's	Schedule A(B+A) - Step 1 - \$663	Certified Supplemental	ESC SOLC
Conroy, Regina*	Administrative Consultant	2023-2024	1 Year	As Needed	Master's	Schedule B - Step 10 - \$46.42 per hour	*Retired Administrator Contract	ESC
Crabtree (Herlinger), Angela	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
D'Aurizio, Kristeen	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Frary, Amy	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Garen, Hannah	Director of Teaching & Learning	2023-2024	1 Year	204 days	Master's	Schedule B - Step 9 - \$64,267	Certified Employee Contract	ESC
Garen, Hannah	Director of Teaching & Learning	2023-2024	1 Year	21 days	Master's	Schedule B - Step 9 - \$6,616	Certified Supplemental	ESC

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

R14/ESC CONTRACT AGREEMENT(S) (Cont.)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule-Step-Rate	Contract Type	Comments
Garrison, Rick	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Hamilton, Staci	ECIS Monitor	2023-2024	1 Year	As Needed	No Degree On Schedule	No Schedule - No Step - \$500.00	Certified Supplemental	ESC MT
Hatfield, Judy	Substitute Administrative Assistant	2023-2024	1 Year	As Needed	No Degree On Schedule	Schedule M- Step 0- \$12.88	Classified Substitute	ESC
Huff, Kelly	Substitute Audiologist	2023-2024	1 Year	As Needed	Master's	Schedule A - Step 14 - \$51.59 per hour	Certified Substitute	R14
Inlow, Cyndia	Intervention Specialist	2023-2024	1 Year	184 days	Master's	Schedule A(MA) - Step 22 - \$73,666	Certified Employee Contract	ESC SOLC
Inlow, Cyndia	Intervention Specialist	2023-2024	1 Year	3 days	Master's	Schedule A(MA) - Step 22 - \$1,201	Certified Supplemental	ESC SOLC
Lawson, Jason	Campus Monitor	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$28.00 per hour	Classified	ESC Laurel Oaks
McDaniel, Lauren "Zoe"	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Peters, Mark	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Purdin, Katie	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Roberts, Greg	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Roe, Tina	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Stewart, S. Veronica	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Tedrick, Ethel "Jean"	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Thompson, Megan	Administrative Assistant	2023-2025	2 Year	As Needed	No Degree on Schedule	Schedule N/ Step 12/ \$31.56 per hour	Classified	R14

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

R14/ESC CONTRACT AGREEMENT(S) (Cont.)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule-Step-Rate	Contract Type	Comments
Toca, Charles	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Turner, Nancy	Paraprofessional	2023-2024	1 Year	As Needed	No Degree On Schedule	Schedule M - Step 8 - \$18.25	Classified Employee Contract	ESC SOLC
Waterhouse, Shane	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Young, Stephani	Substitute Teacher	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	ESC SOLC
Villars, Teena	Educational Interpreter	2023-2025	2 Year	As Needed	No Degree on Schedule	Schedule L- Step 12 - \$29.31 per hour	Classified	R14

East Clinton Substitutes

- | | | |
|------------------------|----------------------------|-----------------------------|
| 1. Barnhart, Summer | 13. Kincaid, Penelope | 25. Seaman, Mckenzie |
| 2. Carter, Julie | 14. Marsh, Linda | 26. Snodgrass, Amber |
| 3. Cockerill, Callynne | 15. McCord, Brian | 27. Stewart, Veronica S. |
| 4. D'Aurizio, Kristeen | 16. McDaniel, Lauren "Zoe" | 28. Summers, Gage |
| 5. Dean-Garnai, Julie | 17. Miller, Connie | 29. Tedrick, Ethel "Jean" |
| 6. Flieman, Kenneth | 18. Myers, Sylvia | 30. Terrell, Erica |
| 7. Frary, Amy | 19. Peters, Mark | 31. Waits, Rebecca |
| 8. Fryer, Jessica | 20. Ramirez, Janine | 32. Walterhouse, Shane |
| 9. Garrison, Rick | 21. Reed, Denise | 33. Wilson (Bloom), Lindsay |
| 10. Hatch, Teresa | 22. Roberts, Greg | 34. Wiseman, Sharon |
| 11. Hughes, Heather | 23. Roe, Tina | 35. Young, Shawn |
| 12. Justice, Paulette | 24. Schatmeyer, Carli | 36. Young, Stephani |

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

PERSONNEL CONTRACT AMENDMENT(S): R14/ESC (#4722)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Dr. Kirby to approve an amendment to the following employment contract for the following personnel:

R14/ESC CONTRACT AMENDMENTS

Name	Position	Contract Dates	Change 1	Change 2	Change 3	Comments
Adams, Kim A.	Director of Teaching and Learning	2022-2023	Increase salary from \$6,824.00 (MA B, Step 10) to \$8,448.00	Increase workdays from 21 days to 26 days effective 6/1/23		
Adams, Melissa	P.T. Assistant	2003-Continuing	Change hourly rate from \$41.57 Assistant Schedule, Step 15 to \$42.82 Schedule O, Step 12	Effective 8/10/23		
Benedetti, Jenny	Educational Interpreter	2016-Continuing	Change hourly rate from \$29.14 Interp Schedule, Step 13 to \$30.31 Schedule L, Step 12	Effective 8/10/23		includes \$1.00 per hour for having EIPA Rating
Davis, Angela	P.T. Assistant	2023-2025	Change hourly rate from \$40.54 Assistant Schedule, Step 14 to \$42.82 Schedule O, Step 12	Effective 8/10/23		
Flora, Samantha	O.T. Assistant	2018-Continuing	Change hourly rate from \$39.60 Assistant Schedule, Step 12 to \$40.79 Schedule O, Step 11	Effective 8/10/23		
Gorby, Debbie	Educational Interpreter	2003-Continuing	Change hourly rate from \$29.85 Interp Schedule, Step 15 to \$30.95 Schedule L, Step 13	Effective 8/10/23		includes \$1.00 per hour for having certification from RID
Hanes, Alexis	O.T. Assistant	2022-2024	Change hourly rate from \$33.69 Assistant Schedule, Step 5 to \$34.70 Schedule O, Step 5	Effective 8/10/23		
Hargrave, Charles	Paraprofessional	2022-2024	Change hourly rate from \$18.53 Schedule L, Step 14 to \$19.70 Schedule M, Step 9	Effective 8/10/23		

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

R14/ESC CONTRACT AMENDMENTS (Cont.)

Name	Position	Contract Dates	Change 1	Change 2	Change 3	Comments
Haynes, Verbena	O.T. Assistant	2003-Continuing	Change hourly rate from \$41.57 Assistant Schedule, Step 15 to \$42.82 Schedule O, Step 12	Effective 8/10/23		
Hixson, Robert	Paraprofessional	2023-2025	Change hourly rate from \$18.53 Schedule L, Step 14 to \$19.70 Schedule M, Step 9	Effective 8/10/23		
Rask, Olivia	O.T. Assistant	2020-Continuing	Change hourly rate from \$40.54 Assistant Schedule, Step 14 to \$42.82 Schedule O, Step 12	Effective 8/10/23		
Smith, Kelsey	Truancy Officer	2022-2024	Change hourly rate from \$30.75 No Schedule to \$35.02 No Schedule	Effective 7/1/23		
Tackett, Betty	Educational Interpreter	2012-Continuing	Change hourly rate from \$28.85 Interp Schedule, Step 15 to \$29.95 Schedule L, Step 13	Effective 8/10/23		
Taylor, Luke	Paraprofessional	2022-2024	Change hourly rate from \$17.35 Schedule L, Step 12 to \$18.18 Schedule M, Step 7	Effective 8/10/23		
Wise, Rebecca	Educational Interpreter	2002-Continuing	Change hourly rate from \$28.85 Interp Schedule, Step 15 to \$29.95 Schedule L, Step 13	Effective 8/10/23		

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

**APPROVAL OF FY24 OHIO EDUCATIONAL SERVICE CENTER ASSOCIATION
MEMBERSHIP (Resolution#4724)**

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. Hixson to approve continued educational service center membership in the Ohio Educational Service Center Association (OESCA) for FY 2024 and AESA, the National Educational Service Association at the total cost of \$8,894.58.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**APPROVAL OF SOUTHERN OHIO LEARNING CENTER STUDENT-PARENT
HANDBOOK (Resoultion#4725)**

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Mr. Hixson to approve the Southern Ohio Learning Student-Parent Handbook as presented for 2023-24 SY.

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

APPROVAL OF PROVIDER CONTRACTS (Resolution#4726)

Upon the recommendation of Superintendent Justice, it was moved by Dr. Kirby and seconded by Mr. Mount to approve the following provider contracts as listed:

R14 / SOESC PROVIDER CONTRACTS

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Comments</u>
Adams County / Ohio Valley	Contract for Services	7/1/2023- 6/30/2025	\$ 528,091.08	ESC
Adams County / Ohio Valley	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 415,402.96	R14

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

R14 / SOESC PROVIDER CONTRACTS (Cont.)

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Comments</u>
Blanchester Local	Contract for Services	7/1/2023- 6/30/2025	\$ 693,524.80	ESC
Bright Local	Contract for Services	7/1/2023- 6/30/2025	\$ 45,204.11	ESC
Bright Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 99,638.77	R14
City of Greenfield	Director of Highland County Workforce	7/1/2023- 6/30/2024	\$ 10,000.00	ESC
Clinton County Developmental Disabilities	Audiological Services	8/1/2023- 7/31/2024	\$ 2,400.00	ESC
Clinton County Developmental Disabilities	Interpreter Services	7/1/2023- 6/30/2024	\$ 39.09 per hour	ESC
Clinton-Massie Local	Contract for Services	7/1/2023- 6/30/2025	\$ 124,320.81	ESC
Clinton-Massie Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 237,878.42	R14
East Clinton Local	Contract for Services	7/1/2023- 6/30/2025	\$ 568,108.83	ESC
East Clinton Local	Substitute Teacher Employment Services	7/1/2023- 6/30/2024	\$158.25 per day x # of substitutes and/or \$250.25 per day + insurance costs x # of long-term substitutes	ESC
East Clinton Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 204,548.38	R14
Eastern Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 144,101.36	R14
Fairfield Local	Contract for Services	7/1/2023- 6/30/2025	\$ 548,810.43	ESC

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

R14 / SOESC PROVIDER CONTRACTS (Cont.)

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Comments</u>
Fairfield Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 221,981.71	R14
Fayette County DD	Resident Educator Services	8/1/2023-7/31/2024	\$ 3,860.00	ESC
Fayetteville-Perry Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 76,027.27	R14
Felicity-Franklin Local	Resident Educator Services	8/1/2023-7/31/2024	\$ 6,870.00	ESC
Georgetown Ex. Village	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 175,144.04	R14
Great Oaks	Substitute Teacher Employment Services (Laurel Oaks Campus)	8/1/2023-7/31/2024	\$158.25 per day x # of regular substitutes; \$164.25 per day x # of regular substitutes that have been assigned 10 days or more in one specific position; \$182.25 per day for regular substitutes subbing in an area of their career tech licensure and/or \$250.25 per day + insurance costs x # of long-term substitutes	ESC
Great Oaks	Licensed Social Worker	8/1/2023-7/31/2024	\$ 92,045.08	ESC
Great Oaks	Campus Monitor	8/1/2023-7/31/2024	\$ 73,627.06	ESC
Great Oaks	Director of Highland County Workforce	7/1/2023-6/30/2024	\$ 14,998.03	ESC
Greenfield Exempted	Contract for Services	7/1/2023-6/30/2025	\$ 252,261.61	ESC
Greenfield Exempted	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 294,874.88	R14

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

R14 / SOESC PROVIDER CONTRACTS (Cont.)

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Comments</u>
Hillsboro City	Contract for Services	7/1/2023-6/30/2025	\$ 3,000.00	ESC
Hillsboro City	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 357,315.75	R14
Lynchburg-Clay Local	Contract for Services	7/1/2023-6/30/2025	\$ 53,559.08	ESC
Lynchburg-Clay Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 146,159.57	R14
Miami Trace Local	Contract for Services	7/1/2023-6/30/2025	\$ 99,667.82	ESC
Miami Trace Local	ECIS Mentor Services	2023-2024 SY	\$ 590.00	ESC
Miami Trace Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 349,555.93	R14
Ohio Department Of Education	Ag Consultant	7/1/2023-6/30/2025	\$ 302,029.28	ESC
RULH Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 105,924.15	R14
Southern State Community College	Director of Highland County Workforce	7/1/2023-6/30/2024	\$ 10,000.00	ESC
Washington C.H. City	Contract for Services	7/1/2023-6/30/2025	\$ 33,758.17	ESC
Washington C.H. City	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 367,629.82	R14
Western Brown Local	Preschool Itinerant Teacher	7/1/2023-6/30/2024	\$ 119,803.51	ESC

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

R14 / SOESC PROVIDER CONTRACTS (Cont.)

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Comments</u>
Western Brown Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 413,799.10	R14
Wilmington City	Contract for Services	7/1/2023- 6/30/2025	\$ 43,806.67	ESC
Wilmington City	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2025	\$ 333,087.71	R14
Workforce Development Board Area 1	Director of Highland County Workforce	7/1/2023- 6/30/2024	\$ 20,000.00	ESC

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

APPROVAL OF SERVICE CONTRACTS (Resolution#4727)

Upon the recommendation of Superintendent Justice, it was moved by Ms. Gausman and seconded by Mr. Lane to approve the following service contracts as listed:

R14 / SOESC SERVICE CONTRACTS

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Comments</u>
Butler County ESC	TBD	Hearing Impaired/Deaf Itinerant Services	2023- 2024 SY	\$ 221,824.00	R14
Madison- Champaign ESC	TBD	School Psychologist	2023- 2024 SY	\$ 112,642.68	ESC

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 20, 2023

SALARY SCHEDULES FY2024 (Resolution#4728)

Upon the recommendation of Superintendent Justice and the finance work session, it was moved by Mr. Hixson and seconded by Ms. Gausman to approve all salary schedules presented effective July 1, 2023, for the FY2024 employment contract year.

[See Minute Page #2128 - #2130]

The board members present unanimously approved the motion. President of the Board, Mr. Peck declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Justice shared the following with the Board:

1. Redistricting Update – Ms. Justice shared that we are still waiting on ODE to approve our request. We hope to have Mr. Breckel at our next meeting.
2. Superintendent Search Update – Mr. David Moss will be the new Superintendent at Clinton-Massie.
3. Thank you card – located in your packet for reference.
4. Contract – We have entered into a contract with Downtown Photo to do their social media.

Ms. Justice thanked the board for moving the board meeting to June 20, 2023, so she could go on vacation.

Dr. Kirby thanked Ms. Justice and Ms. Meyer for the finance work session binders.

ADJOURNMENT

It was moved by Mr. Mount and seconded by Mr. Hixson to adjourn to meet again in regular session on **Tuesday, July 25, 2023, at 7:00 p.m.**, at 3321 Airborne Road, Wilmington, Ohio.



BOARD PRESIDENT



TREASURER

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2023 FINAL APPROPRIATIONS

FUND	OBJECT	SCC	DESCRIPTION	FY2023 APPROP	GENERAL FUND												TOTAL ACCOUNT		
					August	September	November	December	January	April	May	June							
001	10010000		SALARIES	\$ 3,044,863.00	\$ 126,557.00												\$ 3,172,894.00		
001	20010000		FRINGE BENEFITS	\$ 1,871,319.88	\$ 82,202.00												\$ 1,756,025.88		
001	40010000		PURCHASED SERVICES	\$ 811,433.62	\$ 4,600.00												\$ 825,257.19		
001	50010000		SUPPLIES & MATERIALS	\$ 63,730.00	\$ 2,550.00												\$ 90,020.00		
001	60010000		CAPITAL OUTLAY	\$ 18,400.00													\$ 21,912.00		
001	80010000		OTHER OBJECTS	\$ 63,955.00						\$ 4,200.00							\$ 84,951.00		
001	90010000		CONTINGENCIES / TRANSFERS	\$ 1,869,000.00													\$ 1,869,000.00		
			GENERAL FUND TOTAL														\$ 7,754,123.76		
OTHER FUNDS																			
001	9050		TERMINATION / RETIREMENT BENEFITS FUND	\$ 62,701.78													\$ 62,701.78		
007	1000		UNCLAIMED FUNDS	\$ 63.95													\$ 63.95		
008	9271		WADELL FUND	\$ 53,300.00													\$ 53,300.00		
022	9245		HOPWELL CUSTODIAL FUND	\$ 5,189,352.00													\$ 5,189,352.00		
022	9800		D.A.R.E. CUSTODIAL FUND	\$ 23,874.54													\$ 23,874.54		
451	9421		K12 NETWORK SUBSIDY	\$ 1,800.00													\$ 1,800.00		
499	9015		STATE SUPPORT TEAM FY23 FUND	\$ 116,140.50													\$ 116,140.50		
499	9014		STATE SUPPORT TEAM FY22 FUND	\$ 2,563.92													\$ 2,563.92		
499	9077		STUDENT ASSESSMENT FY23 FUND	\$ -	\$ 49,455.74												\$ 49,455.74		
499	1956		STATE SUPPORT TEAM - TRANSITION FY22 FUND	\$ -													\$ -		
507	1947		FAMILY ENGAGEMENT LIAISON FY23 FUND	\$ 220,833.00													\$ 220,833.00		
507	1947		FAMILY ENGAGEMENT LIAISON FY22 FUND	\$ 379.32													\$ 379.32		
507	1947		EXTENDED LEARNING AND RECOVERY FY21-22 FUND	\$ 19,244.47													\$ 19,244.47		
507	1961		EXTENDED LEARNING AND RECOVERY FY23 FUND	\$ 1,058,165.96													\$ 1,058,165.96		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY23 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY22 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY21 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY20 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY19 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY18 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY17 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY16 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY15 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY14 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY13 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY12 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY11 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY10 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY09 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY08 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY07 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY06 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY05 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY04 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY03 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY02 FUND	\$ -													\$ -		
507	1970		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY01 FUND	\$ -													\$ -		
508	19201		GEER II (GOV. EMER. ED. RELIEF) FY23 FUND	\$ 158,094.00													\$ 158,094.00		
508	19201		GEER II (GOV. EMER. ED. RELIEF) FY22 FUND	\$ 63,987.58													\$ 63,987.58		
508	19231		IDEA PART B FY22 FUND	\$ 43,236.18													\$ 43,236.18		
516	19232		IDEA PART B FY23 FUND	\$ 1,158,894.00													\$ 1,158,894.00		
516	19815		PARENT MENTOR FY22 FUND	\$ 2,637.53													\$ 2,637.53		
516	19816		PARENT MENTOR FY23 FUND	\$ 28,000.00													\$ 28,000.00		
516	19917		EARLY LITERACY SSIP (IDEA) FY22 FUND	\$ 5,694.32													\$ 5,694.32		
516	19918		EARLY LITERACY SSIP (IDEA) FY23 FUND	\$ 86,967.10													\$ 86,967.10		
516	19913		EARLY LEARNING DISCRETIONARY FY22 FUND	\$ 4,836.88													\$ 4,836.88		
516	19914		EARLY LEARNING DISCRETIONARY FY23 FUND	\$ 75,993.02													\$ 75,993.02		
516	19604		EARLY LITERACY SSIP (ESRI) FY22 FUND	\$ 1,704.08													\$ 1,704.08		
516	19605		EARLY LITERACY SSIP (ESRI) FY23 FUND	\$ 26,124.00													\$ 26,124.00		
530	19010		OTES/OPES 2.0 BRIDGE TRAININGS FY22 FUND	\$ 390.90													\$ 390.90		
530	19011		OPES 2.0SUPPORTING ADMIN /W/OPES 2.0 EVAL. FY23 FUND	\$ -													\$ -		
539	19830		OHIO K-12 SCHOOL SAFETY GRANT-FY23	\$ -													\$ -		
OTHER FUNDS TOTAL				\$ 236,364.74	\$ -	\$ -	\$ 4,200.00	\$ 17,642.27	\$ 1,229.57	\$ (18,236.00)	\$ 100,000.00	\$ (1,973,757.61)	\$ -	\$ -	\$ -	\$ 16,800.00			
Monthly Appropriation Changes				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
GRAND TOTAL APPROPRIATIONS - ALL FUNDS				\$ 236,364.74	\$ -	\$ -	\$ 4,200.00	\$ 17,642.27	\$ 1,229.57	\$ (18,236.00)	\$ 100,000.00	\$ (1,973,757.61)	\$ -	\$ -	\$ -	\$ 16,800.00	\$ 7,581.00		
				\$ 14,456,725.90													\$ 14,456,725.90		

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2023 FINAL APPROPRIATIONS

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,570,000.00
General Fund - Building Fund \$275,000.00 - continue to add \$25,000.00 per year, budget permitting, per 8/26/19 board direction
Hopewell General Fund - Emergency Fund - 3 months of expenses \$910,000.00
Hopewell General Fund - Building Fund \$30,000.00 - (security system, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00

Transfers: (To be made - more information to follow)

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2024 INITIAL APPROPRIATIONS

FUND	OBJECT	SCC	DESCRIPTION	FY2024 APPROP	August	September	November	December	January	April	May	TOTAL ACCOUNT
001	10010000		SALARIES	\$ 3,419,127.00								\$ 3,419,127.00
001	20010000		FRINGE BENEFITS	\$ 1,970,371.44								\$ 1,970,371.44
001	40010000		PURCHASED SERVICES	\$ 585,344.88								\$ 585,344.88
001	50010000		SUPPLIES & MATERIALS	\$ 80,630.00								\$ 80,630.00
001	60010000		CAPITAL OUTLAY	\$ 34,950.00								\$ 34,950.00
001	69010000		OTHER OBJECTS	\$ 68,527.30								\$ 68,527.30
001	99010000		CONTINGENCIES / TRANSFERS	\$ 1,922,200.00								\$ 1,922,200.00
			GENERAL FUND TOTAL	\$ 8,081,150.62								\$ 8,081,150.62
			OTHER FUNDS									
001	9000		TERMINATION / RETIREMENT BENEFITS FUND	\$ 50,889.03								\$ 50,889.03
007	0000		UNCLAIMED FUNDS	\$ 63.95								\$ 63.95
008	3271		WADDILL FUND	\$ 53,300.00								\$ 53,300.00
022	9245		HOPWELL CUSTODIAL FUND	\$ 4,943,678.00								\$ 4,943,678.00
022	9800		D.A.R.E. CUSTODIAL FUND	\$ 23,283.71								\$ 23,283.71
451	9422		K12 NETWORK SUBSIDY	\$ 1,800.00								\$ 1,800.00
499	9015		STATE SUPPORT TEAM FY23 FUND	\$ 11,558.34								\$ 11,558.34
499	9016		STATE SUPPORT TEAM FY24 FUND	\$ 115,140.50								\$ 115,140.50
499	9707		STUDENT ASSESSMENT FY23 FUND	\$ 1,502.17								\$ 1,502.17
507	9471		FAMILY ENGAGEMENT LIAISON FY23 FUND	\$ -								\$ -
507	9472		FAMILY ENGAGEMENT LIAISON FY24 FUND	\$ 143,233.92								\$ 143,233.92
507	9802		EXTENDED LEARNING AND RECOVERY FY24 FUND	\$ 766,233.94								\$ 766,233.94
507	9901		EXTENDED LEARNING AND RECOVERY FY23 FUND	\$ -								\$ -
507	9702		AMERICAN RESCUE PLAN/HOMELESS (ARP) FY24 FUND	\$ 2,731.63								\$ 2,731.63
507	9701		AMERICAN RESCUE PLAN/HOMELESS (ARP) FY23 FUND	\$ -								\$ -
507	9800		LITERACY: ESSOs TO SUPPORT STRUCTURED LITERACY FY23 FUND	\$ -								\$ -
507	9801		LITERACY: ESSOs TO SUPPORT STRUCTURED LITERACY FY24 FUND	\$ 32,476.80								\$ 32,476.80
508	9201		GEER II (GOV. EMER. ED. REFER) FY23 FUND	\$ 15,194.88								\$ 15,194.88
516	9233		IDEA PART B FY24 FUND	\$ 1,156,594.00								\$ 1,156,594.00
516	9232		IDEA PART B FY23 FUND	\$ 147,851.12								\$ 147,851.12
516	9817		PARENT MENTOR FY24 FUND	\$ 25,000.00								\$ 25,000.00
516	9816		PARENT MENTOR FY23 FUND	\$ 3,854.47								\$ 3,854.47
516	9919		EARLY LITERACY SSIP (IDEA) FY24 FUND	\$ 89,879.00								\$ 89,879.00
515	9918		EARLY LITERACY SSIP (IDEA) FY23 FUND	\$ 8,057.75								\$ 8,057.75
587	9515		EARLY LEARNING DISCRETIONARY FY24 FUND	\$ 75,993.02								\$ 75,993.02
587	9514		EARLY LEARNING DISCRETIONARY FY23 FUND	\$ 4,862.35								\$ 4,862.35
587	9606		EARLY LITERACY SSIP FY24 FUND	\$ 27,000.00								\$ 27,000.00
587	9605		EARLY LITERACY SSIP FY23 FUND	\$ 1,747.34								\$ 1,747.34
599	0850		OHIO K-12 SCHOOL SAFETY GRANT FY23	\$ 32,419.00								\$ 32,419.00
			OTHER FUNDS TOTAL	\$ 7,797,814.62								\$ 7,797,814.62
			Monthly Appropriation Charges									
			GRAND TOTAL APPROPRIATIONS - ALL FUNDS	\$ 15,878,965.24								\$ 15,878,965.24

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2024 INITIAL APPROPRIATIONS

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00

General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,587,200.00

General Fund - Building Fund \$300,000.00 - continue to add \$25,000.00 per year, budget permitting, per 6/25/19 board direction

Hopewell General Fund - Emergency Fund - \$724,498.00

Hopewell General Fund - Building Fund \$30,000.00 - (security system, updates, repair, etc...)

Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00

Transfers: (To be made - more information to follow)

Termination Benefits Fund - \$35,000

Salary Schedule A
 Effective 7/1/2023
 9 - Months 184 days
 2023-2024 School Year
 Base = \$38,732



Step	Index	BA A	Index	MA A	Step	Index	BA A	Index	MA A
0	0.955	\$38,503	1.000	\$38,732	1.038	\$40,204	1.095	\$42,412	
1	0.900	\$34,855	1.038	\$40,204	1.081	\$41,869	1.143	\$44,271	
2	0.985	\$36,214	1.076	\$41,676	1.124	\$43,535	1.191	\$46,130	
3	0.970	\$37,570	1.114	\$43,147	1.167	\$45,200	1.239	\$47,989	
4	1.005	\$38,926	1.152	\$44,619	1.210	\$46,866	1.287	\$49,848	
5	1.040	\$40,281	1.190	\$46,091	1.253	\$48,531	1.335	\$51,707	
6	1.040	\$40,281	1.228	\$47,583	1.296	\$50,197	1.383	\$53,566	
7	1.040	\$40,281	1.266	\$49,095	1.339	\$51,862	1.431	\$55,425	
8	1.040	\$40,281	1.304	\$50,507	1.382	\$53,528	1.479	\$57,285	
9	1.040	\$40,281	1.342	\$51,978	1.425	\$55,193	1.527	\$59,144	
10	1.040	\$40,281	1.380	\$53,480	1.468	\$56,859	1.575	\$61,003	
11	1.040	\$40,281	1.418	\$54,922	1.511	\$58,524	1.623	\$62,862	
12	1.040	\$40,281	1.456	\$56,384	1.554	\$60,190	1.671	\$64,721	
13	1.040	\$40,281	1.494	\$57,866	1.597	\$61,855	1.719	\$66,580	
14	1.040	\$40,281	1.532	\$59,387	1.640	\$63,520	1.767	\$68,439	
15	1.040	\$40,281	1.570	\$60,809	1.683	\$65,186	1.815	\$70,299	
16	1.040	\$40,281	1.570	\$60,809	1.683	\$65,186	1.815	\$70,299	
17	1.040	\$40,281	1.608	\$62,281	1.726	\$66,851	1.863	\$72,158	
18	1.040	\$40,281	1.608	\$62,281	1.726	\$66,851	1.863	\$72,158	
19	1.040	\$40,281	1.646	\$63,753	1.769	\$68,517	1.911	\$74,017	
20	1.040	\$40,281	1.546	\$63,753	1.769	\$68,517	1.911	\$74,017	
21	1.040	\$40,281	1.894	\$65,225	1.812	\$70,182	1.959	\$75,876	
22	1.040	\$40,281	1.894	\$65,225	1.812	\$70,182	1.959	\$75,876	
23	1.040	\$40,281	1.884	\$65,225	1.812	\$70,182	1.959	\$75,876	
24	1.040	\$40,281	1.884	\$65,225	1.812	\$70,182	1.959	\$75,876	
25	1.040	\$40,281	1.722	\$66,697	1.855	\$71,848	2.007	\$77,735	

Salary Schedule B
 Effective 7/1/2023
 10 - Months 204 days
 2023-2024 School Year
 Base = \$43,350







Step	Index	BA B	Index	MA B	Step	Index	BA B	Index	MA B
0	1.000	\$43,350	1.038	\$44,997	1.055	\$47,468			
1	1.038	\$44,997	1.081	\$46,861	1.143	\$49,549			
2	1.076	\$46,645	1.124	\$48,725	1.191	\$51,630			
3	1.114	\$48,292	1.167	\$50,599	1.239	\$53,711			
4	1.152	\$49,939	1.210	\$52,454	1.287	\$55,791			
5	1.190	\$51,587	1.253	\$54,318	1.335	\$57,872			
6	1.228	\$53,234	1.296	\$56,182	1.383	\$59,953			
7	1.266	\$54,881	1.339	\$58,046	1.431	\$62,034			
8	1.304	\$56,528	1.382	\$59,910	1.479	\$64,115			
9	1.342	\$58,176	1.425	\$61,774	1.527	\$66,196			
10	1.380	\$59,823	1.468	\$63,638	1.575	\$68,276			
11	1.418	\$61,470	1.511	\$65,502	1.623	\$70,357			
12	1.456	\$63,118	1.554	\$67,366	1.671	\$72,438			
13	1.494	\$64,765	1.597	\$69,230	1.719	\$74,519			
14	1.532	\$66,412	1.640	\$71,094	1.767	\$76,599			
15	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
16	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
17	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
18	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
19	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
20	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
21	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
22	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
23	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
24	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			
25	1.570	\$68,060	1.683	\$72,958	1.815	\$78,680			

SALARY SCHEDULE C
 Effective 7/1/2023
 12 - Months 248 Days
 2023-2024 School Year
 Base = \$50,735



Step	Index	BA C	Index	MA C	Step	Index	BA C	Index	MA C
0	0.800	\$40,698	1.090	\$50,735	1.050	\$53,424			
1	0.849	\$43,074	1.0492	\$53,231	1.1022	\$55,920			
2	0.898	\$45,450	1.0984	\$55,727	1.1514	\$58,416			
3	0.948	\$48,097	1.1476	\$58,223	1.2006	\$60,912			
4	0.997	\$50,583	1.1968	\$60,720	1.2498	\$63,409			
5	1.046	\$53,069	1.2460	\$63,216	1.2990	\$65,905			
6	1.095	\$55,555	1.2952	\$65,712	1.3482	\$68,401			
7	1.144	\$58,041	1.3444	\$68,208	1.3974	\$70,897			
8	1.194	\$60,527	1.3936	\$70,704	1.4466	\$73,393			
9	1.243	\$63,014	1.4428	\$73,200	1.4958	\$75,889			
10	1.292	\$65,500	1.4920	\$75,697	1.5450	\$78,386			
11	1.341	\$68,036	1.5412	\$78,193	1.5942	\$80,882			
12	1.390	\$70,522	1.5904	\$80,689	1.6434	\$83,378			
13	1.439	\$73,008	1.6396	\$83,185	1.6926	\$85,874			
14	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
15	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
16	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
17	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
18	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
19	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
20	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
21	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
22	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
23	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
24	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			
25	1.488	\$75,494	1.6888	\$85,681	1.7418	\$88,370			

1. \$1,000 added to any Master's step for a doctorate degree.
 2. \$730.00 SDCSSC substitute teacher daily rate; District substitute processing daily rate - \$130.00 - \$150.00 as determined by district agreement/assignment.
 3. \$15 per hour for L-PDC members.

SALARY SCHEDULE L				SALARY SCHEDULE M				SALARY SCHEDULE N				SALARY SCHEDULE O			
2023-2024 School Year Effective 7/1/2023				2023-2024 School Year Effective 7/1/2023				2023-2024 School Year Effective 7/1/2023				2023-2024 School Year Effective 7/1/2023			
															
Educational Interpreter				Aide/Substitute Aide/Technology Aide Substitute Clerical / Fiscal Maintenance Manager/Custodian Paraprofessional Parent Mentor				Administrative Assistant/ Fiscal Personnel				Occupational Therapy Assistant Physical Therapy Assistant			
Base = \$ 21.55				Base = \$12.88				Base = \$ 19.31				Base = \$28.48			
Step	Index	HOURLY RATE	Step	Index	HOURLY RATE	Step	Index	HOURLY RATE	Step	Index	HOURLY RATE	Step	Index	HOURLY RATE	
0	1.0000	\$21.55	0	1.0000	\$12.88	0	1.0000	\$19.31	0	1.0000	\$28.48	0	1.0000	\$29.38	
1	1.0239	\$22.07	1	1.0988	\$13.64	1	1.0870	\$20.40	1	1.0345	\$30.33	1	1.0345	\$30.33	
2	1.0500	\$22.83	2	1.1176	\$14.39	2	1.1140	\$21.51	2	1.0719	\$31.45	2	1.0719	\$31.45	
3	1.0770	\$23.22	3	1.1764	\$15.15	3	1.1710	\$22.61	3	1.1096	\$32.55	3	1.1096	\$32.55	
4	1.1037	\$23.78	4	1.2352	\$15.91	4	1.2280	\$23.71	4	1.1486	\$33.69	4	1.1486	\$33.69	
5	1.1309	\$24.37	5	1.2940	\$16.67	5	1.2850	\$24.80	5	1.1829	\$34.70	5	1.1829	\$34.70	
6	1.1501	\$25.00	6	1.3528	\$17.42	6	1.3420	\$25.90	6	1.2194	\$35.77	6	1.2194	\$35.77	
7	1.1833	\$25.61	7	1.4116	\$18.18	7	1.3990	\$27.01	7	1.2521	\$36.73	7	1.2521	\$36.73	
8	1.2179	\$26.24	8	1.4704	\$18.94	8	1.4660	\$28.12	8	1.2889	\$37.81	8	1.2889	\$37.81	
9	1.2490	\$26.91	9	1.5292	\$19.70	9	1.5130	\$29.26	9	1.3233	\$38.82	9	1.3233	\$38.82	
10	1.2796	\$27.67	10	1.5880	\$20.46	10	1.5700	\$30.31	10	1.3560	\$39.78	10	1.3560	\$39.78	
11	1.3121	\$28.27	11	1.6468	\$21.21	11	1.6270	\$31.42	11	1.3904	\$40.79	11	1.3904	\$40.79	
12	1.3599	\$29.31	12	1.7056	\$21.97	12	1.6840	\$32.51	12	1.4596	\$42.82	12	1.4596	\$42.82	
13	1.3899	\$29.95	13	1.7624	\$22.70	13	1.7410	\$33.62	13	1.4888	\$43.67	13	1.4888	\$43.67	
14	1.4199	\$30.60	14	1.8232	\$23.48	14	1.7980	\$34.71	14	1.5186	\$44.54	14	1.5186	\$44.54	
15	1.4499	\$31.25	15	1.8840	\$24.27	15	1.8560	\$35.81	15	1.5485	\$45.42	15	1.5485	\$45.42	

1. \$15 per hour for LPDC members.

Salary Schedule: Related

Effective 7/1/2023

195 Days

2023-2024 School Year

Base = \$45,578.00



Step	Related B	Related B+	Related M
0	\$ 55,335	\$ 57,437	\$ 60,596
1	\$ 57,437	\$ 59,819	\$ 63,249
2	\$ 59,544	\$ 62,201	\$ 64,948
3	\$ 61,643	\$ 64,580	\$ 67,682
4	\$ 63,750	\$ 66,958	\$ 70,417
5	\$ 65,850	\$ 69,339	\$ 72,970
6	\$ 67,952	\$ 71,716	\$ 75,659
7	\$ 70,056	\$ 74,096	\$ 78,166
8	\$ 72,159	\$ 76,475	\$ 80,900
9	\$ 74,280	\$ 78,854	\$ 83,589
10	\$ 76,364	\$ 81,233	\$ 86,097
11	\$ 78,467	\$ 83,613	\$ 88,648
12	\$ 78,467	\$ 83,613	\$ 88,648
13	\$ 80,568	\$ 85,992	\$ 91,063
14	\$ 80,568	\$ 85,992	\$ 91,063
15	\$ 82,673	\$ 88,372	\$ 92,249

1. \$1,000 increment on any schedule for doctorate degree